EXTENDED TO NOVEMBER 15, 2021

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: NATIONAL ORGANIZATION FOR RARE Address change DISORDERS, INC. Name change 13-3223946 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ 1900 CROWN COLONY DR., 3RD FL. 310 617-249-7300 terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 44,101,310. Amended return QUINCY, MA 02169 H(a) Is this a group return Applica-F Name and address of principal officer: VINCENT J. MURPHY, JR. for subordinates? L JYes IX No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or ___ 501(c) () ◀ (insert no.) L If "No," attach a list. See instructions J Website: ► WWW.RAREDISEASES.ORG **H(c)** Group exemption number ▶ **K** Form of organization: X Corporation Trust Association Other > L Year of formation: 1983 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: NORD STRIVES TO IMPROVE THE Governance LIVES OF THOSE WITH RARE DISEASES THROUGH ASSISTANCE PROGRAMS Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 13 Number of independent voting members of the governing body (Part VI, line 1b) 12 Activities & 99 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 316 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 36,711,628. 43,644,020 Revenue 8,392,510 5,782,111. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 595,629 349,621. 10 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -218,782 52,413,377 42 843 360. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 31,348,036 40,732,238. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,630,675 8,470,391. Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 **b** Total fundraising expenses (Part IX, column (D), line 25) 3,810,983 3,509,490. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 41,789,694 52,712,119. 10,623,683. -9,868,759. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 61,751,096 52,774,540. 20 Total assets (Part X, line 16) 2,331,773 3,206,888. 21 Total liabilities (Part X, line 26) 59,419,323. 49,567,652. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign VINCENT J. MURPHY, JR., VICE PRESIDENT OF FINANCE Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature COURTNEY MCFARLAND, CPA P01645518 Paid COURTNEY MCFARLAND, CPA 07/15/21 self-employed Preparer Firm's name AAFCPAS, INC. Firm's EIN ▶ 04-2571780 Firm's address 50 WASHINGTON STREET Use Only WESTBOROUGH, MA 01581 Phone no.508-366-9100

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2020) DISORDERS, INC.

	990 (2020) DISORDERS, INC.	13-3223946	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		х
1	Briefly describe the organization's mission:		
	NORD LEADS THE FIGHT TO IMPROVE THE LIVES OF PEOPLE AFFECTED BY RARE		
	DISEASES THROUGH EDUCATION, PATIENT ASSISTANCE PROGRAMS, ADVOCACY, AND		
	BY PROMOTING RESEARCH.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	L	Yes 🗓 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes 🗓 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by exp	enses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expe	nses, and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 42,897,127. including grants of \$ 39,903,455.) (Revenue	e\$	4,011,443.
	PATIENT ASSISTANCE PROGRAMS PROVIDE FINANCIAL ASSISTANCE TO HELP		
	ELIGIBLE PATIENTS ACCESS LIFESAVING THERAPIES AND SERVICES PRESCRIBED		
	BY THEIR PHYSICIANS. IN 2020 NORD PROVIDED FINANCIAL ASSISTANCE TO		
	9,741 PEOPLE WITH RARE DISEASES. IN ADDITION, NORD WORKS WITH		
	ORGANIZATIONS CONDUCTING CLINICAL TRIALS OF NEW TREATMENTS IN ARRANGING		
	FOR PATIENTS WITH RARE DISEASES AND FAMILY MEMBERS TO TRAVEL TO THE		
	SITES WHERE THE TRIALS ARE BEING CONDUCTED. IN 2020, THERE WERE 210		
	PATIENTS THAT NORD ASSISTED AS PART OF THAT SPECIAL CLINICAL TRIAL		
	TRAVEL ASSISTANCE PROGRAM.		
4b		e\$	153,704.
	NORD EDUCATIONAL INITIATIVES STRIVE TO EMPOWER PATIENTS AND THEIR		
	FAMILIES, INFORM STUDENTS OF ALL AGES, AND SUPPORT THE VITALLY		
	IMPORTANT WORK OF PHYSICIANS AND OTHER HEALTHCARE PROFESSIONALS IN		
	CREATING A BETTER UNDERSTANDING OF RARE DISEASES. THIS IS DONE THROUGH		
	THE DEVELOPMENT OF NORD'S RARE DISEASE DATABASE, EDUCATIONAL WEBINARS		
	AND VIDEOS, AND ROBUST EDUCATIONAL PROGRAMMING THROUGH NORD'S CME		
	PARTNERSHIPS AND AT NORD'S RARE DISEASES AND ORPHAN PRODUCTS		
	BREAKTHROUGH SUMMIT (RARE SUMMIT). IN 2020 OVER 800 PEOPLE VIRTUALLY		
	ATTENDED NORD'S RARE SUMMIT WHERE KEY STAKEHOLDER IN THE RARE DISEASE		
	SPACE GATHER TO LEARN, CONNECT, AND CREATE POSITIVE CHANGE FOR THE		
	BROADER RARE DISEASE COMMUNITY. ALSO, IN 2020 THERE WERE OVER 12.5		
4-	MILLION VISITORS TO THE ORGANIZATION'S WEBSITE TO READ NORD'S RARE		100 404 \
4C	(Code:) (Expenses \$ 2,544,856. including grants of \$ 631,258.) (Revenue in 2020, NORD HAS CONTINUED TO DEVELOP ITS NATURAL HISTORY/REGISTRY	e\$	199,494.
	PLATFORM TO HELP RESEARCHERS BETTER UNDERSTAND THE PATIENT EXPERIENCE		
	AND PROMOTE DEVELOPMENT OF INNOVATIVE, SAFE AND EFFECTIVE THERAPIES. AS		
	OF DECEMBER 31, 2020, THERE WERE 10,238 PARTICIPANTS ACROSS 30		
	DISEASE-SPECIFIC DATABASES AS PART OF NORD'S REGISTRY PROGRAM.		
	IN ADDITION, NORD AWARDED 10 GRANTS IN 2020 TO SUPPORT RESEARCH OF RARE		
	DISEASES. THESE GRANTS ARE FUNDED BY CONTRIBUTIONS FROM THE PUBLIC,		
	PATIENTS AND THEIR FAMILIES, AND PATIENT ORGANIZATIONS.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 1,600,695. including grants of \$ 197,525.) (Revenue \$	1,417,470.1	
4e	Total program service expenses 48,023,113.	, , , - : : •)	
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DISORDERS, INC. 13-3223946

Form 990 (2020) DISORDERS, INC. Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (where than a private foundation)? If "Yes," complete Schedule B, Schedule of Contributors? 2 Is the organization engage in direct or indirect organization engage in individual organization engage in direct or indirect organization engage in direct organization engage in direct or indirect organization engage in direct organization engage				Yes	NO
2 Is the organization required to complete Schedule B. Schedule of Contributors 3 Did the organization engage in idented or indered proliferal companies activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization as oction 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure and section 501(h) election in effect of the organization as defined in Revenue Procedure of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land rease, on historic art funds or accounts for which donors have the right to provide arcive and the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 Did the organization intends of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV 8 Did the organization intends or through a nelisted organization, hold assets in denor-restricted endowments 10 Did the organization intends or provide credit counseling, debt management, credit repair or debt negotiation services? 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII 11 If the organization report an amount for rivestments of the securities in part X, line 10? If "Yes," complete Schedule D, Part X VIII 11 If the organization report an amount for investments of the securities in part X, line 10. If Yes, complete Sc	1			77	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public offects ("I "Ves." complete Schedule D, Part I "Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year" If "Yes." complete Schedule D, Part I "Section 501(c)(6) organization as section 501(c)(6), 607(c)(6), 607(c)(6)), or 601(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 "Yes." complete Schedule C, Part II "Section 501(c)(6), 607(c)(6), 607(_				
public office? If "Yes," complete Schedule C, Part II Section 501(G)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization as ection 501(c)(4), 501(c)(5), or 501(c)(6), organization that receives membership dues, assessments, or similar amounts as definition if melvenue Procedure B 1917 If "es," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land erase, or historic art funds or account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization directly or through a related organization, hold assets in donor restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization report an amount for land, buildings, and equipment in Part X, line 10; If "Yes," complete Schedule D, Part VI Did the organization report an amount for other assets in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI Did the organization sport an amount for other insibilities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D,			2	Λ	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If Yes, "complete Schedule C, Part II is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that neceives membership dues, assessments, or smillar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part II is 10. Did the organization market any donor advised funds or any similar trudes or accounts? If Yes, "complete Schedule D, Part I is 10. Did the organization receive or hold a conservation assement, including easements to preserve open specifies Schedule D, Part II. 5 Did the organization market and organization receive or hold a conservation assement, including easements to preserve open specifies Schedule D, Part II. 6 Did the organization market organization receive or hold a conservation assement, including easements to preserve open specifies Schedule D, Part II. 7 Did the organization market organization received in the part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If Yes," complete Schedule D, Part IV. 8 Did the organization sarvator of through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If Yes," complete Schedule D, Part V. 10 Did the organization sarvator or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If Yes," complete Schedule D, Part V. 11 If the organization is asset or any of the following questions is Yes," then complete Schedule D, Part VI, VII, VII, VII, VII, VII, VII, VII,	3		2		x
during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section SO1(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar motors accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historical structure? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization server to any of the following questions is "Yes," then complete Schedule D, Part V iii III but organization report an amount for investments - organization server to any of the following questions is "Yes," then complete Schedule D, Part V iii III but organization report an amount for investments - organization server an amount for investments - organization server an amount for investments - organization server an amount for investments or the server and the part X, line 16? If "Yes," complete Schedule D, Part V iii III but III bu	1		3		
5 Is the organization a section 501 (c)(4), 501 (c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99-197 (**) "ecomplete Schedule (2, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or any such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for the environment, historical transactions to provide advice of the top of the provide or accounts for the environment, historical transactions or investment and the organization or amounts not listed in Part X, for provide credit counseling, debt management, credit repair or debt negotation service? If "Yes," complete Schedule D, Part V iii iii iii iii iii iii iii iii iii	-		1	x	
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6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to presence open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization or an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization and save to any of the following questions is "Yes," then complete Schedule D, Part V III (If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V III 11a X 15 Did the organization report an amount for investments of there securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11b Did the organization report an amount for investments program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 11b Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 11c Did the organization separate, independent audited finan	J		5		x
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8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization is asswer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, III, X, or X as applicable. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 Did the organization report an amount for orther assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 Did the organization report an amount for orther assets in Part X, line 25? If "Yes," complete Schedule D, Part X 11 Did the organization separate in dependent audited financial statements for the tax year include a footnote that addresses the organization is liability for uncertain tax positions under FIN 49 (ASC 740)? If "Yes," complete Schedule D, Part X 11 Line X 2 Did the organization is apparate in dependent audited financial statements for the tax year? If Yes, "complete Schedule D, Part X 11 A 2 Schedule D, Part X 1 A and XII 11 Did the organization included in consolidated, independent audited financial statements for the tax year? If Yes, "complete Schedule P, Part II and IV 12 Did the organization as school described in section 170			7		х
Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization directly or through a related organization, hold assets in donor-restricted endowments as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII 110 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 110 Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 110 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 110 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 111 Did the organization is behalf to runcertan tax positions under FIN4 8, ISC 740/17 If "Yes," complete Schedule D, Part X 111 Did the organization obtain separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 111 X 111 Did the organization obtain separate in leading financial statements for the tax year? If "Yes," complete Schedule D, Part X 111 X 111 X 111 Did the organization obtain separate in leading financial statements for the tax year? If "Yes," complete Schedule P, Part X III Did the organization in evidence of the III S	8				
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V I, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part W 11 Is assets reported in Part X, line 16? If "Yes," complete Schedule D, Part W 11 Is assets reported in Part X, line 16? If "Yes," complete Schedule D, Part W 11 Is assets reported in Part X, line 16? If "Yes," complete Schedule D, Part W 11 Is assets reported in Part X, line 16? If "Yes," complete Schedule D, Part W 11 Is assets reported in Part X, line 16? If "Yes," complete Schedule D, Part W 11 Is assets reported in Part X, line 16? If "Yes," complete Schedule D, Part W 11 Is asset the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 It V 11 Is asset the organization organization amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 It V 11			8		х
If "Yes," complete Schedule D, Part IV 10	9				
10 bit the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. 10 bit the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI III III X IIII IIII IIII IIII IIII		amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
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Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	15				
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Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	16				
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			16		Х
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	17				,
1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	40		17		X
Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ıŏ		40		_ v
complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	10		18		Х
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ı		40		x
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20c 20c 20c 20c 20c 20c 20c	20-2	Did the organization operate one or more hospital facilities? If "Ves " complete Schedule H			X
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_		
			200		
domestic government on Part IX. column (A), line 1? IT "Yes," Complete Schedule I. Parts I and II		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

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Form 990 (2020)

DISORDERS, INC.

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13-3223946

Part IV	Checklist of R	equired Schedules	(continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١.,		.,
	Schedule K. If "No," go to line 25a	24a		Х
b		24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		Х
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pal	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 99	9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	, ,			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				l
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	· ·	١.,		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	vices provided to the pover?	7-		х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		10		
С	to file Form 8282?	•	7c		х
ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	•	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f		x
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1		
	Section 501(c)(12) organizations. Enter:	1			
а	Gross income from members or shareholders	11a	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b	ł		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.		10-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.				
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b			
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13c	1		
		130	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		``		
	excess parachute payment(s) during the year?		15		x
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		х
	If "Yes," complete Form 4720, Schedule O.				
	·		_		

Form 990 (2020) DISORDERS, INC. 13-3223946

	990 (2020) DISORDERS, INC.		13-3223946			age 6
Pai	TVI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	-		"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C). See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					Х
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13	3		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form S	90 wa	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point	one or			
	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	,				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	у ретс	re filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40-	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a 12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120		
·				12c	х	
12	in Schedule O how this was done Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva			17		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ıı Dy ıı	шерениент			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a			
	taxable entity during the year?			16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar			100		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		•			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►CT, NY, AL, CA, FL, GA, II	,KS,	KY,MA,MD,MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at			B)s only) avail	lable
	for public inspection. Indicate how you made these available. Check all that apply.		, (-)(-	. ,		
	X Own website Another's website X Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	nd finar	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	nd records			
	VINCENT MURPHY - 617-249-7300					

1900 CROWN COLONY DRIVE, 3RD FLOOR, QUINCY, MA 02169

Form 990 (2020) DISORDERS, INC. 13-322394

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

Page 7

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	aniza	ation	COI	npe	nsa	ted any current officer, o	director, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	\vdash	l a		1)	100,	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9e Or (stee			ısate		(W-2/1099-MISC)	(** 2/ 1000 141100)	organization
	organizations	truste	Institutional trustee		yee	ımpeı		,		and related
	below	idual	ution	<u>-</u>	Key employee	est co oyee	-E			organizations
	line)	Indiv	Instii	Officer	Keye	Highest compensated employee	Former			
(1) PETER SALTONSTALL	35.00									
PRESIDENT/CEO		Х	4	x				505,828.	0.	22,886.
(2) PAMELA GAVIN	35.00									
CHIEF OPERATING OFFICER				Х		K		329,943.	0.	24,121.
(3) RACHEL SHER	35.00									
VP POLICY & REGULATORY AFFAIRS						х		225,539.	0.	12,544.
(4) PRASHANT GOEL	35.00									
VP INFORMATION TECHNOLOGY						Х		225,269.	0.	10,777.
(5) ALEXA MOORE	35.00									
VP OF DEVELOPMENT						Х		215,094.	0.	39,428.
(6) TIM EHRHARD	35.00									
DIRECTOR OF IT						Х		161,533.	0.	36,752.
(7) JILL POLLANDER	35.00									
DIRECTOR OF PATIENT SERVICES						Х		132,058.	0.	25,890.
(8) VINCENT J. MURPHY, JR.	35.00									
VP FINANCE				Х				129,386.	0.	35,219.
(9) MARSHALL L. SUMMAR, MD	10.00									
CHAIR (UNTIL 12/9/2020)		Х		Х				0.	0,	0.
(10) KATHLEEN HOLCOMBE	5.00									
DIRECTOR/CHAIR (AS OF 12/9/2020)		Х		Х				0.	0.	0.
(11) STEVEN GROSSMAN	8.00									
SECRETARY		Х		Х				0.	0.	0.
(12) FREDERICK BARR, MD	1.00									
DIRECTOR		Х						0.	0.	0.
(13) RONALD J. BARTEK	5.00									
DIRECTOR		Х						0.	0.	0.
(14) SUSAN HEDSTROM	2.00									
DIRECTOR		Х						0.	0.	0.
(15) JIM PALMA	3.00									
DIRECTOR		Х						0.	0.	0.
(16) SUSAN BERRY	2.00]								
DIRECTOR		Х						0.	0.	0.
(17) NEIL HORIKOSHI	2.00	1								
DIRECTOR (UNTIL 12/9/20)		Х						0.	0.	0.

032007 12-23-20 Form **990** (2020)

c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Solid the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation FUTURE DMZ FUTURE LIMO, 67-1185 MAMALAHOA HWY D104, KAMUELA, HI 96743 PATIENT SERVICES 385, CLINE DAVIS & MANN LLC	Form	990 (2020) DISORDERS, IN	īC.								13-3223	946		Р	age 8	
Name and title Average Nours per N	Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees			ghe	st (es (continued)					
Compensation Comp		` '	Average hours per	box	not c	Posi heck ss pe	ition more rson i	than is bot	h an	Reportable Reportable compensation compensat			an	timate nount		
DIRECTOR X		organizations below line) July Ju										com fr org and	pensa om th anizat d relat	e tion ted		
Total from continuation sheets to Part VII, Section A	. – .		1.00	x						0.		0				
1	(19)	PHILIP PEARL	2.00												0.	
1b Subtotal			2.00	Х						0.		0.			0.	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Solid the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation FUTURE DMZ FUTURE LIMO, 67-1185 MAMALAHOA HWY D104, KAMUELA, HI 96743 PATIENT SERVICES 385, CLINE DAVIS & MANN LLC	DIRE	CTOR		х						0.		0.			0.	
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5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	4												4	Х		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation FUTURE DMZ FUTURE LIMO, 67-1185 MAMALAHOA HWY D104, KAMUELA, HI 96743 PATIENT SERVICES 385, CLINE DAVIS & MANN LLC	5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	from	any	unr unr	ela	ted organization or indiv	idual for services					
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation FUTURE DAY FUTURE LIMO, 67-1185 MAMALAHOA HWY D104, KAMUELA, HI 96743 CLINE DAVIS & MANN LLC	Sec		plete Schedul	e J t	or s	uch _i	oers	son .					5		Х	
(A) Name and business address FUTURE DMZ FUTURE LIMO, 67-1185 MAMALAHOA HWY D104, KAMUELA, HI 96743 CLINE DAVIS & MANN LLC (C) Compensation PATIENT SERVICES 385,	1											pens	ation f	from		
HWY D104, KAMUELA, HI 96743 PATIENT SERVICES 385, CLINE DAVIS & MANN LLC			tne calendar y	ear	enai	ng v	vitn	or w	itni		year.					
HWY D104, KAMUELA, HI 96743 PATIENT SERVICES 385, CLINE DAVIS & MANN LLC	FUTU									Description of s	services	C	ompe	nsatio	n	
	·									PATIENT SERVICES				385	,140.	
ZZU E 4ZND SIREEL NEW IORK. NI 1001/ HI CONSULIANI ZJU.	CLINE DAVIS & MANN LLC 220 E 42ND STREET, NEW YORK, NY 10017									IT CONSULTANT				230	,773.	
		, ,													, -	
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \(\bigsir 2 \)	2	·	•	ot li	mite	d to	tho	se lis	sted	d above) who received n	nore than					

DISORDERS, INC.

1 01111 000 (=0		
Part VIII	Statement of Revenue	

		Check if Schedule O	contains a r	response	or note to any lir	ne in this Part VIII			
						(A)	(B)	(C)	(D) Revenue excluded
						Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
							1911911911191		sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns		1a					
Sra	b	Membership dues		1b	2,180,562.				
S, (С	Fundraising events		1c					
直	d	Related organizations		1d					
ini,	е	Government grants (contr	ributions)	1e					
흔	f	All other contributions, gifts,	grants, and						
ള		similar amounts not included	above	1f	34,531,066.				
g	g	Noncash contributions included in	lines 1a-1f	1g \$					
<u>8</u> 0	h	Total. Add lines 1a-1f				36,711,628.			
					Business Code				
Se	2 a	PATIENT ASSISTANCE	FEE		624100	3,222,874.	3,222,874.		
e Zi	b	PROGRAMMATIC EVENTS	AN		624100	1,900,601.	1,900,601.		
n Si	С	REGISTRY, WEB SUBSC	RIP		624100	395,674.	395,674.		
Program Service Revenue	d				624100	195,537.	195,537.		
<u>б</u>	е	DRUG, TRAVEL AND LO	DGI		624100	67,425.	67,425.		
۵.	f	f All other program service revenue							
	g Total. Add lines 2a-2f				5,782,111.				
	3	Investment income (include							
		other similar amounts)				517,289.			517,289.
	4	Income from investment of	of tax-exem	pt bond p	roceeds				
	5	Royalties							
			(i)	Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)							
	7 a	Gross amount from sales of	(i) Se	ecurities	(ii) Other				
		assets other than inventory	7a		1,090,282.				
_	b	Less: cost or other basis							
nue		and sales expenses	7b		1,257,950.				
ther Revenue		Gain or (loss)			-167,668.				
8		Net gain or (loss)			>	-167,668.			-167,668.
Ę.	8 a	Gross income from fundraising	ng events (no	ot					
ō		including \$		of					
		contributions reported on							
		Part IV, line 18							
		Less: direct expenses							
		Net income or (loss) from							
	9 a	Gross income from gamin							
		Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from							
	10 a	Gross sales of inventory, I							
		and allowances							
		Less: cost of goods sold							
\rightarrow	С	Net income or (loss) from	sales of inv	entory					
ရှ					Business Code				
Miscellaneous Revenue	11 a								
llar en	b								
Re Sc	С								
Ĕ		All other revenue		-					
		Total. Add lines 11a-11d			-				
	12	Total revenue. See instruction	ns			42,843,360.	5,782,111.	0.	349,621.

13-3223946

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor	se or note to any line in	this Part IX	γ	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21	631,258.	631,258.		
2		031,230.	031,230.		
2	Grants and other assistance to domestic	40,100,980.	40 100 980		
•	individuals. See Part IV, line 22	40,100,980.	40,100,980.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,047,383.	527,156.	388,048.	132,179.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		4		
7	Other salaries and wages	5,880,738.	3,662,366.	1,309,877.	908,495.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	215,110.	136,754.	48,049.	30,307.
9	Other employee benefits	850,658.	647,314.	84,728.	118,616.
10	Payroll taxes	476,502.	234,473.	166,321.	75,708.
11	Fees for services (nonemployees):				
а	Management	38,660.		38,660.	
	Legal	150,685.	103,107.	31,679.	15,899.
	Accounting	48,889.		48,889.	
	Lobbying	373,751.	373,751.		
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	//. /				
	column (A) amount, list line 11g expenses on Sch O.)	468,079.	171,405.	87,068.	209,606.
12	Advertising and promotion				
13	Office expenses				
14	Information technology	456,801.	119,530.	227,441.	109,830.
15	Royalties				·
16	Occupancy	521,385.	217,275.	245,066.	59,044.
17	Travel	4,954.	4,943.	11.	•
18	Payments of travel or entertainment expenses	,	•		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	397,032.	318,205.	19,738.	59,089.
20	Interest	,	,	,	,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	486,500.	451,727.	19,263.	15,510.
23	Insurance	,	, . 2	,	
23 24	Other expenses. Itemize expenses not covered				
4	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	562,754.	322,869.	131,658.	108,227.
_	MIDCHEM MIDGE	302,734.	322,003.	131,030.	100,227.
b					
C					
d	All others are a constant				
e or		EO 710 110	40 000 110	2 946 406	1 0/0 510
25	Total functional expenses. Add lines 1 through 24e	52,712,119.	48,023,113.	2,846,496.	1,842,510.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				- 000

Page **11**

Part X | Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 2,468,342, Cash - non-interest-bearing 1 3,706,301. 20,005,811. 45,239,712. 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 11,775,250. 1,358,053. Accounts receivable, net 4 **5** Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use R Prepaid expenses and deferred charges 368,116. 353,136, 9 **10a** Land, buildings, and equipment: cost or other 4,575,645, basis. Complete Part VI of Schedule D 10a 3,259,040. b Less: accumulated depreciation 10b 1,487,761. 1,316,605. 10c Investments - publicly traded securities 136,831, 25,721,504. 11 11 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 189,191. 109,919. Intangible assets 14 Other assets. See Part IV, line 11 100,873 188,231. 15 15 61,751,096. 52,774,540. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 921,186. 1,250,334. 17 Accounts payable and accrued expenses 17 18 Grants payable 746,474. 18 1,363,220. 223,059. 248,181. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, _iabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 236,759. 304,223. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 136,831. 25 108,394. of Schedule D 2,331,773. 3,206,888. 26 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. 5,041,320. 27 7,145,768. 27 Net assets without donor restrictions Net assets with donor restrictions 54,378,003. 42,421,884. 28 Organizations that do not follow FASB ASC 958, check here 🕨 🗆 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 31 31 32 Total net assets or fund balances 59,419,323. 32 49,567,652. 52,774,540. 61,751,096. 33 Total liabilities and net assets/fund balances

Form **990** (2020)

Form 990 (2020) DISORDERS, INC. 13-3223946 Page **12**

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,360.
2	Total expenses (must equal Part IX, column (A), line 25)	2			,119.
3	Revenue less expenses. Subtract line 2 from line 1	3	-9	,868	,759.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	59,419,323		
5	Net unrealized gains (losses) on investments	5	17,088		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	49	,567	,652.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number NATIONAL ORGANIZATION FOR RARE DISORDERS INC. 13-3223946 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 DISORDERS, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	37,862,150.	48,281,104.	42,070,943.	43,644,020.	36,711,628.	208,569,845.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	37,862,150.	48,281,104.	42,070,943.	43,644,020.	36,711,628.	208,569,845.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				1		
	supported organization) included			\			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						120,962,317.
	Public support. Subtract line 5 from line 4.						87,607,528.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	37,862,150.	48,281,104.	42,070,943.	43,644,020.	36,711,628.	208,569,845.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	418,492.	21,741.	145,033.	595,629.	517,289.	1,698,184.
9	Net income from unrelated business			,			
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						210,268,029.
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	27,800,348.
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third, f	ourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2020 (I	line 6, column (f), c	divided by line 11, o	column (f))		14	41.66 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	39.96 %
	33 1/3% support test - 2020. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				> X
b	33 1/3% support test - 2019. If the o	organization did no	ot check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	iblicly supported o	organization		
b	10% -facts-and-circumstances tes	-		*	-		
	more, and if the organization meets the	ū				•	
	organization meets the facts-and-circle				•		>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	piete Fait II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(,	(-,	(-,	(-,	(-,	(-,
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that						<u> </u>
3	•						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf				4		
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income	,					
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	L ne organization's fi	ret second third	fourth or fifth tax	vear as a section		ion
'-	check this box and stop here	•		,	•		.ion,
Se	ction C. Computation of Publ						
	Public support percentage for 2020 (column (f))		15	%
	Public support percentage from 2019					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20			ne 13 column (fl)	\	17	%
	Investment income percentage from					18	
	33 1/3% support tests - 2020. If the						
136		-					17 IS HOL
L	more than 33 1/3%, check this box a 33 1/3% support tests - 2019. If the						
K	• •	•			*	•	
20	line 18 is not more than 33 1/3%, che						
∠∪	Private foundation. If the organization	ni dia noi check a	DUX UIT IIITIE 14, 19	a, or 190, check	uns dox and see in	อเเนบเเปเรี	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
_		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

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Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
		elow, the governing body of a supported organization?	11a		
b	A fami	ily member of a person described in line 11a above?	11b		
С	A 35%	6 controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
				Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	-	ason of the relationship described in line 2, above, did the organization's supported organizations have a			
		cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
200		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea (see instructions)	•		
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	ne)	
2		ties Test. Answer lines 2a and 2b below.	Struction	Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
u		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		It the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Schedule A (Form 990 or 990-EZ) 2020 DISORDERS, INC.

Pa	rt V │ Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	on Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	comple	ete Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c	7	
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ed)	
Secti	on D - Distributions			-	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpos	ns	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	·		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 DISORDERS, INC.	13-3223946	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lin line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; P. Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	ies 1 and 2; Part IV, Sectic art V, Section B, line 1e; P	
-			

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization NATIONAL ORGANIZATION FOR RARE **Employer identification number** DISORDERS, INC. 13-3223946 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures

Description

**Descriptio 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? No b If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$\infty\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities _______ > \$_ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (c) EIN (d) Amount paid from (a) Name (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

Schedule C (Form 990 or 990-EZ) 2020 DISORDE		13-322					
Part II-A Complete if the organizati	on is exempt under section 501(c)(3)	and filed Form 5768 (el	ection under				
section 501(h)).							
A Check ► if the filing organization belor	ngs to an affiliated group (and list in Part IV each	n affiliated group member's name	e, address, EIN,				
expenses, and share of exce	ss lobbying expenditures).						
B Check ▶ ☐ if the filing organization chec	ked box A and "limited control" provisions apply	<i>/</i> .					
	bying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to influence pul	olic opinion (grassroots lobbying)	120,306.					
	gislative body (direct lobbying)						
c Total lobbying expenditures (add lines 1a ar	nd 1b)	373,751.					
d Other exempt purpose expenditures		52,299,708.					
e Total exempt purpose expenditures (add lin	es 1c and 1d)	52,673,459.					
f Lobbying nontaxable amount. Enter the am	ount from the following table in both columns.	1,000,000.					
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:						
Not over \$500,000	20% of the amount on line 1e.						
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$50	0,000.					
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,0	000,000.					
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,50	00,000.					
Over \$17,000,000	\$1,000,000.						
g Grassroots nontaxable amount (enter 25%	of line 1f)	250,000.					
h Subtract line 1g from line 1a. If zero or less,							
i Subtract line 1f from line 1c. If zero or less,	enter -0-	0.					
•	er line 1h or line 1i, did the organization file Forn	_					
reporting section 4911 tax for this year?		L	Yes No				
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
Lob	bying Expenditures During 4-Year Averaging	Period					
Calendar year (or fiscal year beginning in)	2017 (b) 2018 (c) 20	19 (d) 2020	(e) Total				
2a Lobbying nontaxable amount	1,0	00,000. 1,000,000.	2,000,000.				

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total			
2a Lobbying nontaxable amount			1,000,000.	1,000,000.	2,000,000.			
b Lobbying ceiling amount (150% of line 2a, column(e))					3,000,000.			
c Total lobbying expenditures			337,761.	373,751.	711,512.			
d Grassroots nontaxable amount			250,000.	250,000.	500,000.			
e Grassroots ceiling amount (150% of line 2d, column (e))					750,000.			
f Grassroots lobbying expenditures			12,666.	120,306.	132,972.			

Schedule C (Form 990 or 990-EZ) 2020

13-3223946

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state, or				b)
A Dominath and did the filling appropriation of the control of the	Yes	No	Am	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	tion 501(c)(5), or s	ection	
art III-A Complete if the organization is exempt under section 501(c)(4), sec				
Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).				
			Yes	N
501(c)(6).		1	Yes	N
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			Yes	N
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere	the prior yea	ar? 3 (5), or s	ection	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

NATIONAL ORGANIZATION FOR RARE DISORDERS INC.

Employer identification number 13-3223946

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

DISORDERS INC Schedule D (Form 990) 2020 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Dublic exhibition а Loan or exchange program b Scholarly research Other Preservation for future generations С Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets No to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Nο Yes on Form 990, Part X? **b** If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c d Additions during the year 1d e Distributions during the year 1e f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No Yes b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Prior year 1a Beginning of year balance 200,000. **b** Contributions c Net investment earnings, gains, and losses **d** Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses 200,000. g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment **b** Permanent endowment > 100.0000 Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes No bv: (i) Unrelated organizations Х Х (ii) Related organizations 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (b) Cost or other (a) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation 505,203. 1a Land 505,203. 857,182, 612,814. 244,368. **b** Buildings c Leasehold improvements 7,291. 31,731 24,440. d Equipment 3,181,529. 2,621,786. 559,743. e Other

Schedule D (Form 990) 2020

1,316,605.

13-3223946

DISORDERS, INC.

(a) Description of security or category (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or el	nd-of-year market value
(A = 11111111111111111111111111111111111	, ,	· · · · · · · · · · · · · · · · · · ·	,
1) Financial derivatives 2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
Fort VIII Investments Program Polisted			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (a) Description of investment		11c. See Form 990, Part X, line 13.	
	(b) Book value	(c) Method of valuation: Cost or en	nd-of-year market value
(1)			
(2)			
(3)			
(4)	4		
(5)			
(6)			
(7)		Y	
(8)			
(9)			
Fotal . (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	
(a)	Description	·	(b) Book value
(1)			
(2)			
(3)			
(3)			
(4)			
(4) (5)	1		
(4) (5) (6)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8)			
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(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	•	•
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.		11e or 11f See Form 990 Part X line 2	25
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered "Yes"		11e or 11f. See Form 990, Part X, line 2	
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(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) DEFERRED COMPENSATION		11e or 11f. See Form 990, Part X, line 2	(b) Book value
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(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) DEFERRED COMPENSATION (3) (4) (5) (6) (7)		11e or 11f. See Form 990, Part X, line 2	(b) Book value
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) DEFERRED COMPENSATION (3) (4) (5) (6) (7) (8)		11e or 11f. See Form 990, Part X, line 2	(b) Book value
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" I. (a) Description of liability (1) Federal income taxes (2) DEFERRED COMPENSATION (3) (4) (5) (6) (7)		11e or 11f. See Form 990, Part X, line 2	
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" I. (a) Description of liability (1) Federal income taxes (2) DEFERRED COMPENSATION (3) (4) (5) (6) (7) (8)	on Form 990, Part IV, line		(b) Book value

DISORDERS, INC.

Part	t XI Reconciliation of Revenue per Audited Financial State		Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	42,936,788.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments		17,088.		
	Donated services and use of facilities		115,000.		
	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
	Add lines 2a through 2d			2e	132,088.
	Subtract line 2e from line 1			3	42,804,700.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b		38,660.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	38,660.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	42,843,360.
Par	t XII Reconciliation of Expenses per Audited Financial State		Expenses per	Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				
	Total expenses and losses per audited financial statements			1	52,788,459.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities		115,000.		
	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)				115 000
	Add lines 2a through 2d			2e	115,000.
	Subtract line 2e from line 1			3	52,673,459.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		20 660		
	Investment expenses not included on Form 990, Part VIII, line 7b		38,660.		
	Other (Describe in Part XIII.)	-		4-	38,660.
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			4c	52,712,119.
	t XIII Supplemental Information.	······		<u> </u>	52,712,115.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F	Part IV lines 1h a	nd 2h: Part V line	1. Part Y	line 2: Part VI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			+, I alt 7, I	iiile z, i ait XI,
111103 2	and 45, and 1 art An, inics 2d and 45. Also complete this part to provide any a	additional imornic	ation.		
PART	V, LINE 4:				
NORD	DEVELOPED A FORMAL ENDOWMENT SPENDING POLICY WHERE AS THE C	ORPUS			
SHALI	L NOT BE USED TO PAY CURRENT EXPENSES, OTHER THAN INVESTMENT	SERVICE			
	·				
FEES	. THE CORPUS SHALL BE INVESTED AND RETURNS MAY BE USED BY NO	ORD ON AN			
ANNU	AL BASIS, STARTING THREE YEARS AFTER THE FUNDS ARE INVESTED.	THE			
ANNU	AL SPENDING WILL BE CALCULATED AS THE GREATER OF ZERO OR HAL	F OF THE			
AVER	AGE ANNUAL RETURN OVER THE PRIOR THREE YEARS, CALCULATED FRO	M THE			
CALEI	NDAR YEAR-END BALANCE. NORD MAY DECIDE AT ITS DISCRETION TO	DELAY OR			
FORE	GO THE ANNUAL WITHDRAWAL FROM THE PORTFOLIO. NORD WILL NOT S	SPEND			
ENDO	WED FUNDS FROM THE ENDOWMENT UNTIL AFTER MARCH 2024, THREE Y	EARS AFTER			
THE :	INITIAL INVESTMENT.				

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization
NATIONAL ORGANIZATION FOR RAR

Employer identification number

NATIONAL ORGANIZATION FOR RARE DISORDERS INC. 13-3223946 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? _____ Yes X No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region (b) Number of émployees, expenditures (by type) (such as, fundraising, prooffices is a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors in the region recipients located in the region) of service(s) in the region in the region 3 a Subtotal 0 0. **b** Total from continuation sheets to Part I 0. c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

0.

and 3b)

Schedule F (Form 990) 2020 DISORDERS, INC. 13-3223946

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			IAMRARE REGISTRY DESIGN CONCEPTS	28,764.		0.		воок
		GREENLAND)	DESIGN CONCEPTS	20,764.		0.		BOOK
			recognized as charities by the or counsel has provided a sec			>		1

Page 2

3 Enter total number of other organizations or entities

Page 3

DISORDERS, INC. 13-3223946 Schedule F (Form 990) 2020 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, othe

Schedule F (Form 990) 2020 I Part IV Foreign Forms DISORDERS, INC.

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
_	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization NATIONAL ORGAN		ARE					Employer identification number
DISORDERS, INC							13-3223946
Part I General Information on Grants a							
1 Does the organization maintain records							
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro						("	
Grants and Other Assistance to	_				anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than					(f) Method of	(a) Description of	(h) Durn one of grant
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
REGENTS OF THE UNIVERSITY OF CALIFORNIA - P.O. BOX 743315 - LOS							
ANGELES, CA 90074-3315	95-6006143		35,487.	0.			RESEARCH GRANT
UNITED MSD FOUNDATION INC 7600 LAKERIDGE SRIVE OCEAN SPRINGS, MS 39564	81-3669443		5,050.	0.			MEMBERSHIP COVID-19 GRANT
CHAMP1 RESEARCH FOUNDATION 1367 WHITE WOOD AVE SPRING HILLFL, FL 34609	83-0516268		5,090.	0.			MEMBERSHIP COVID-19 GRANT
GBS/CIDP FOUNDATION 375 E ELM STREET SUITE 101 CONSHOHOCKEN, PA 19428	22-2474769		6,000.	0.			MEMBERSHIP COVID-19 GRANT
HISTIOCYTOSIS ASSOCIATION 332 N BROADWAY PITMAN, NJ 08071	22-2827069		6.773.	0.			MEMBERSHIP COVID-19 GRANT
UNITED MSD FOUNDATION INC 7600 LAKERIDGE SRIVE OCEAN SPRINGS, MS 39564	81-3669443		8,600.	0.			MEMBERSHIP COVID-19 GRANT
2 Enter total number of section 501(c)(3) a	and government or	ganizations listed in th	e line 1 table				1 2.
3 Enter total number of other organization	s listed in the line	I table					

Schedule I (Form 990) DISORDERS, INC. 13-3223946

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash (book, FMV. assistance appraisal, other) NATIONAL PKU ALLIANCE 2809 E. HAMILTON AVE., #311 EAU CLAIRE, WI 54701 26-2849140 8,718 0 MEMBERSHIP COVID-19 GRANT TATTON BROWN RAHMAN SYNDROME COMMUNITY - 122 HUNNS LAKE ROAD -STANFORDVILLE, NY 12581 81-2216511 9,000 MEMBERSHIP COVID-19 GRANT 0 THE CUTE SYNDROME FOUNDATION INC 1 MEADOWBROOK LANE TROY, NY 12180 46-2669906 9,346 0 MEMBERSHIP COVID-19 GRANT CHAMP1 RESEARCH FOUNDATION 1367 WHITE WOOD AVE SPRING HILLFL, FL 34609 83-0516268 9,800 0 MEMBERSHIP COVID-19 GRANT THE GLOBAL FOUNDATION FOR PEROXISONAL DISORDERS - PO BOX 33238 - TULSA, OK 74153 27-3646193 MEMBERSHIP COVID-19 GRANT 10,900. 0 FRIEDRICK'S ATAXIA RESEARCH ALLIANCE - 533 W UWCHLAN AVE, SUITE 200 - DOWNINGTON, PA 19335 52-2122720 MEMBERSHIP COVID-19 GRANT 13,000 0 LIFE RAFT GROUP 155 US HWY 46 WEST, STE202 WAYNE, NJ 07470 82-0547746 14 500 0 MEMBERSHIP COVID-19 GRANT CURE CMD 3217 EAST CARSON STREET #1014 LAKEWOOD, CA 90712 26-2640975 14,973 0 MEMBERSHIP COVID-19 GRANT

Schedule I (Form 990)

Page 1

Schedule I (Form 990) 2020 DISORDERS, INC.					13-3223946	Page 2
Part III Grants and Other Assistance to Domestic Individu Part III can be duplicated if additional space is neede	als. Complete if the d.	e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of nonc	cash assistance
PATIENT ASSISTANCE PROGRAMS	9741	40,100,980.	0.	воок		
			1			
Part IV Supplemental Information. Provide the information	required in Part I, li	ne 2; Part III, column	(b); and any other a	dditional information.		
PART I, LINE 2:						
ANY GRANTS AND SUPPORT GIVEN ARE CLOSELY MONITORE	ED VIA REVIEW O	OF BACKUP				
DOCUMENTATION AND PROOF OF EXPENSE.						

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

NATIONAL ORGANIZATION FOR RARE DISORDERS INC.

Questions Regarding Compensation

Employer identification number 13-3223946

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? Х b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b c Participate in or receive payment from an equity-based compensation arrangement? Х 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Х 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficition	(15)(1)-(15)	
(1) PETER SALTONSTALL	(i)	505,828.	0.	0.	14,250.	8,636.	528,714.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PAMELA GAVIN	(i)	329,943.	0.	0.	14,250.	9,871.	354,064.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) RACHEL SHER	(i)	225,539.	0.	0.	11,272.	1,272.	238,083.	0.
VP POLICY & REGULATORY AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) PRASHANT GOEL	(i)	225,269.	0.	0.	9,615.	1,162.	236,046.	0.
VP INFORMATION TECHNOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ALEXA MOORE	(i)	215,094.	0.	0.	11,202.	28,226.	254,522.	0.
VP OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TIM EHRHARD	(i)	161,533.	0.	0.	8,557.	28,195.	198,285.	0.
DIRECTOR OF IT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JILL POLLANDER	(i)	132,058.	0.	0.	7,010.	18,880.	157,948.	0.
DIRECTOR OF PATIENT SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) VINCENT J. MURPHY, JR.	(i)	129,386.	0.	0.	7,085.	28,134.	164,605.	0.
VP FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

DISORDERS, INC.

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE BOARD OF DIRECTORS REVIEWS EXTERNAL SURVEYS, DOL, BLS, AND ACCOUNTEMP
SURVEYS FOR DECISIONS ON THE EXECUTIVE DIRECTOR'S COMPENSATION. THERE IS
ALSO A SALARY ADMINISTRATION PLAN THAT TAKES INTO CONSIDERATION GEOGRAPHIC
SETTINGS, SKILLS, AND EDUCATION.

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL ORGANIZATION FOR RARE DISORDERS INC.

Employer identification number 13-3223946

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EDUCATION, ADVOCACY AND RESEARCH. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DISEASE REPORTS WHICH OFFER INFORMATION ABOUT EACH RARE DISEASE IN EASY TO UNDERSTAND LANGUAGE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: NORD'S ADVOCACY EFFORTS ARE FOCUSED ON SERVING AS A LIAISON BETWEEN THE RARE DISEASE COMMUNITY AND THE VARIOUS ORGANIZATIONS AND INSTITUTIONS THAT HAVE A DIRECT IMPACT ON THE LIVES OF THE 30 MILLION AMERICANS LIVING WITH RARE DISEASES. NORD ENGAGES ALL TYPES OF ORGANZIATIONS INCLUDING STATE AND FEDERAL AGENCIES AND LEGISLATORS. OTHER NON-PROFIT ORGANIZATIONS, AND FOR-PROFIT ORGANIZATIONS TO HELP RAISE AWARENESS AROUND THE NEEDS OF RARE DISEASE PATIENTS AND TO COLLECTIVELY CONTRIBUTE TO REALIZING SOLUTIONS POSITIVELY IMPACT THE DIVERSE RARE DISEASE COMMUNITY. REVENUE \$ 0. EXPENSES \$ 836,751. INCLUDING GRANTS OF \$ 0. MEMBERSHIP: NORD WAS FOUNDED ON THE PRINCIPLES OF COLLABORATION AND A UNITED VOICE, AND WE PROVIDE GUIDANCE AND SUPPORT AT ALL PHASES OF DEVELOPMENT, AS ORGANIZATIONS EVOLVE. NORD OFFERS ITS MEMBERS EDUCATIONAL WEBINARS AND REGIONAL MEMBERSHIP MEETINGS PROVIDE OPPORTUNITIES TO INTERACT WITH OTHER LEADERSHIP OF OTHER PATIENT ORGANIZATIONS AND TO BUILD CAPACITY BY ADOPTING BEST PRACTICES. AS OF DECEMBER 31, 2020 THERE WERE 326 PATIENT ORGANIZATIONS THAT WERE

Name of the organization NATIONAL ORGANIZATION FOR RARE	Employer identification number
DISORDERS, INC.	13-3223946
MEMBERS.	
EXPENSES \$ 763,944. INCLUDING GRANTS OF \$ 197,525. REVENUE \$ 1,417,470.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE 990 IS REVIEWED BY THE VP OF FINANCE, CEO, FINANCE COMMITTEE, AND AUDIT	
COMMITTEE PRIOR TO FILING. THE 990 IS PROVIDED TO ALL MEMBERS OF THE BOARD	
OF DIRECTORS FOR REVIEW PRIOR TO BEING FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD OF DIRECTORS ARE REQUIRED TO COMPLETE AN ANNUAL REVIEW OF THE	
ORGANIZATION'S CONFLICT OF INTEREST POLICY. THE MEMBERS OF THE BOARD ARE	
ANNUALLY REQUIRED TO REPORT IF THEY HAVE OR DO NOT HAVE ANY KNOWN CONFLICTS	
OF INTEREST. THE EXECUTIVE COMMITTEE IS ALSO REQUIRED TO ANNUALLY SIGN OFF	
AS TO ANY KNOWN CONFLICTS THAT EXIST.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS REVIEWS EXTERNAL MARKET SURVEYS, DOL, BLS, AND	
ACCOUNTEMP SURVEYS FOR DECISIONS ON THE EXECUTIVE DIRECTOR COMPENSATION.	
THERE IS ALSO A SALARY ADMINISTRATION PLAN THAT TAKES INTO CONSIDERATION	
GEOGRAPHIC SETTINGS, SKILLS, AND EDUCATION.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
CT,NY,AL,CA,FL,GA,IL,KS,KY,MA,MD,MI,MN,MS,NC,NH,NJ,NM,OK,OR,PA,RI,SC,TN,UT	
VA,WI,WV,AR,HI	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization NATIONAL ORGANIZATION FOR RARE	Employer identification number
DISORDERS, INC.	13-3223946
FORM 990, PART XII, LINE 2C:	
TORM 550, TAKE ATT, DIND 20.	
THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE	
AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT	
ACCOUNTANT.	

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Autom	atic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).				
All corpo	rations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnersh	ips, REMIC	s, and trusts		
nust use	Form 7004 to request an extension of time to file incom	e tax retu	rns.				
Type or	Name of exempt organization or other filer, see instru-	ctions.		Taxpayer	identification nu	mber (TIN)	
orint	NATIONAL ORGANIZATION FOR RARE						
ila bu tha	DISORDERS, INC.				13-3223946		
ile by the lue date for ling your		ee instruc	tions.				
eturn. See	n. See 1900 CROWN COLORT DR., SRD FE., No. 310						
nstructions	only, town or poor omoo, state, and Em code. For a re	oreign add	Iress, see instructions.				
Entor the	QUINCY, MA 02169 Return Code for the return that this application is for (file	0.000000	ata application for each return)			0 1	
	Return Code for the return that this application is for (file	Return					
Application			Application			Return	
orm 990 or Form 990-EZ			Is For			Code 07	
		01 02	Form 990-T (corporation)			07	
Form 990-BL Form 4720 (individual)			Form 1041-A Form 4720 (other than individual)			09	
orm 990	,	03	Form 5227	10			
		05	Form 6069	11			
Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above)			Form 8870				
01111 000	VINCENT MURPHY	06	1 GIIII GOVO			12	
• The b	ooks are in the care of > 1900 CROWN COLONY DRIV	ME, 3RD	FLOOR - QUINCY, MA 02169				
	hone No. > 617-249-7300	,	Fax No. ▶				
	organization does not have an office or place of business	s in the Ur					
	is for a Group Return, enter the organization's four digit					, check this	
oox 🕨	. If it is for part of the group, check this box		ich a list with the names and TINs o				
1 I re	equest an automatic 6-month extension of time until	NOVEMBE	R 15, 2021 , to fil	e the exem	npt organization re	eturn for	
the	e organization named above. The extension is for the organization	anization's	s return for:				
	x calendar year 2020 or						
	tax year beginning	, an	d ending				
2 If t	he tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return L	Final retur	n		
	☐ Change in accounting period						
O- 1641	his application is fau Faures 000 DL 000 DE 000 T 4700	~;; COCO		1			
	his application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less	20	*	0.	
	y nonrefundable credits. See instructions. his application is for Forms 990-PF, 990-T, 4720, or 6069	onter en	v rofundable credits and	3a	\$	٠.	
	timated tax payments made. Include any prior year overp			3b	\$	0.	
	lance due. Subtract line 3b from line 3a. Include your pa			30	Ψ		
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.	
	If you are going to make an electronic funds withdrawal				T		
netructic	, ,	,GIIOOL GO	2.5, 1.10 1 01111 0000, 000 1 01111	5 .50 LO ai	OIIII 0070 E0	io. paymont	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)